

**Position: Bereavement Counsellor** (4 days/30 hours per week) - **Contract until March 2027** with the possibility of an extension.

**Location:** Mississauga, ON (In-Office, Virtual & Community-Based)

**Start Date:** Immediately

**Deadline to apply:** Applications will be accepted until the position is filled.

### **About Hospice Mississauga**

Hospice Mississauga is a non-profit, volunteer-based organization that supports individuals and families in Mississauga who are facing serious illness, end of life, or bereavement.

### **The Opportunity**

We are seeking a skilled and compassionate Bereavement Counsellor to join our dedicated team. This is a 4-day per week position (30 hours/week), with some flexibility in scheduling. Evening availability is required to accommodate client needs and group facilitation.

### **What We Offer**

- A warm, supportive, and collaborative team culture
- \$32.33/hour starting salary
- HOOPP pension plan (optional)
- 4 weeks paid vacation
- Paid professional development
- Monthly phone allowance
- Mileage reimbursement for community visits
- Hybrid work schedule with a mix of in-office, virtual, and community-based work

### **Key Responsibilities**

In this role, you will:

- Provide one-to-one grief counselling to individuals and families, including those experiencing intense or layered grief reactions.
- Plan and facilitate grief support groups (e.g., spousal, parental, general loss)
- Develop individualized care plans and make appropriate internal and external referrals
- Maintain accurate and timely client documentation in accordance with agency standards
- Participate in team meetings, clinical supervision, and interdisciplinary case reviews
- Provide consultation and support to trained bereavement volunteers
- Contribute to education, outreach, and community engagement activities
- Support data collection and quality improvement efforts
- Stay informed of community resources and refer as appropriate



- Apply culturally responsive and inclusive approaches to support clients from diverse backgrounds
- Maintain strong professional boundaries while cultivating therapeutic presence and trust
- Engage in reflective practice to enhance clinical effectiveness and client safety
- Recommend and support initiatives that increase accessibility to bereavement services (e.g., evening groups, targeted outreach)
- Build collaborative relationships with partners to support client care and increase awareness of services
- Represent Hospice Mississauga at relevant community events, educational sessions, and networks

## **Qualifications**

This role requires professional registration with a regulatory college and demonstrated experience supporting clients through high-acuity grief and loss.

- Regulated Health Professional (Degree in SW, OT, RN), registered, and in good standing with an applicable regulatory body (e.g., OCSWSSW, CRPO)
- Minimum of 2 years' experience providing individual and/or group grief support
- Experience supporting clients with high emotional and psychological needs related to grief and loss
- Training or experience in hospice/palliative care, trauma-informed care, or crisis intervention is an asset
- Strong interpersonal, communication, and organizational skills
- Comfortable working with volunteers and clients from diverse backgrounds
- Proficiency with Microsoft Office and client database systems
- Valid driver's license and access to a vehicle for community visits
- Ability to work some evenings as required
- Fluency in additional languages is an asset

**Hospice Mississauga is an equal opportunity employer.** We are committed to building a diverse, inclusive, and accessible workplace that reflects the community we serve. Accommodation is available upon request throughout the hiring process.

Please direct your application to [alewyckyj@hospicemississauga.ca](mailto:alewyckyj@hospicemississauga.ca) with a subject line **BVT2025**

We thank all applicants for their interest. Only those selected for an interview will be contacted.

